



Infinity Academies Trust

Annual Report 2018/19

Ready to learn; Prepared to flourish.

Welcome to the Trust

It has been an exciting year at Infinity Academies Trust! We are delighted to have welcomed St Thomas' CE Primary Academy and Wyberton Primary Academy in April and St Nicholas CE Primary Academy at the start of this academic year to join our Trust family.

At Infinity Academies Trust, children are at the heart of everything we do and we strive every day to add value to our schools to enable them to be even better places for our children and young people to learn and grow. Our Trust serves a wide range of different communities and is made up of different kinds of schools. It's this diversity and difference that gives us our strength and broadens our knowledge base of what works best for children.

As a Trust we promote the individuality of our schools and provide them with the freedom to develop their own strengths, distinct character and to meet the needs of their communities whilst at the same time seeking to maximise the benefits of being part of a larger network and organisation. Being part of a Trust gives our staff access to exciting professional development opportunities, gives children the chance to interact with others from different schools and provides challenge and support to school leaders through effective governance.

We are driven by a passion to do our very best for the children in our schools and we know that by working together we can achieve things that we could not do alone. Thank you for taking the time to read our Annual Report and as always if you would like to find out more about our Trust please do not hesitate to get in touch.

Mr Gavin Booth

CEO

Mr Sean Westway

Trust Chair

Trust History

The history of Infinity Academies Trust began in 2012 when Gipsey Bridge was involved in a pioneering project to create a MAT with regional hubs in Rotherham, Sheffield and Leicester.

In 2013 Gipsey Bridge Academy academised alongside Greengate School in Sheffield. Later that year Lincolnshire LA asked Gipsey Bridge Academy to support Spilsby Primary. The three schools worked together but geography did not promote the most effective arrangements.

Spilsby Primary academised in 2016 whilst Greengate school was re-brokered to another Trust. Infinity Academies Trust now consisted of two Lincolnshire schools. The Trust formed a partnership with Kyra Teaching School and staff were designated as SLEs with the Trust Chair becoming an NLG.

In 2017, the Trust began to work with the Great Oaks Federation in Boston consisting of St Thomas CE Primary and Wyberton Primary. The Diocese and Trustees allowed Infinity to adopt the CofE Articles of Association to become a majority Church MAT. St Thomas and Wyberton academised as part of the Infinity Academies Trust in April 2019. The Executive Headteacher of Great Oaks became the CEO of the Trust.

In 2019 the RSC, Diocese and LA identified Infinity as a sponsor trust and St Nicholas CE Primary joined the MAT in September as a sponsored academy.

Currently the Trust consists of five schools each with a Headteacher or Head of Academy and has approximately 1150 pupils and nearly 175 staff.



“Academy trustees and governors are committed to providing pupils with a good-quality education.”

Ofsted

Our Trust

[@infinityacad](#)

Reading Progress

-1.3 

Writing Progress

-0.5 

Maths Progress

-0.8 

Combined RWM

55%

Pupil Numbers

1149

Attendance

96.2%

Number of Staff

168

Academies

5

Progress and attainment information relates to the four academies which were in our Trust for the 2019 Key Stage 2 SATs.

Gipsey Bridge Academy

OFSTED:
Good

2 Leagate Rd,
Gipsey Bridge,
Boston,
PE22 7BP

www.gipseybridgeschool.co.uk

[@GipseyBridgeSch](#)

Reading Progress

0.2 

Writing Progress

-0.6 

Maths Progress

-1.4 

Combined RWM

54%

Pupil Numbers

93

Attendance

97%

We were pleased that in September 2018, OFSTED confirmed we were a Good school. We also became a Gold 'Rights and Respecting School', one of only seven schools in Lincolnshire to achieve this. Staff and pupils looked at equality and equity and how we need to achieve equity to meet the needs of the individual.

We changed the Behaviour Policy and this further strengthened the relationships in school. Relationships flourish through work with the British Council and using the platform of eTwinning. We were proud to show ten teachers from Beirut our small, rural school. Two of the teachers taught the children and staff in the school for two days, with a focus on traditional Arabic dance, stories, writing and speaking in Arabic. This will be remembered for its richness in culture, the developing of bonds and the fun experienced by all. They left a legacy which we continue to build on and develop. We are a small school that embraces the opportunities on offer to work and learn with others at staff and pupil level.

Spilsby Primary Academy

OFSTED:
Good

Woodlands Ave,
Spilsby,
PE23 5EP

www.spilsbyprimary.org.uk

@spilsbyprimary

Reading Progress	Writing Progress	Maths Progress
-0.3 	0.9 	-1.8 
Combined RWM	Pupil Numbers	Attendance
60%	203	96.2%

In November we had our first OFSTED visit as an academy who said we were a 'Good' school. During the year we had a strong focus on improving the social and emotional well-being of our children. This included normalising emotional language, introducing an emotion of the week into our whole school assemblies and well-being 'check ins' for each class. We were proud to be awarded the Well-being Award for Schools in January 2019- a national award for promoting positive mental health in schools. We were delighted with the performance of our year 6 children with 14% more children achieving the expected standard in Reading, writing and Maths. This year we want to continue to improve our children's progress in mathematics and ensure our curriculum reflects the children's needs in our school.

Wyberton Primary Academy

OFSTED:
Outstanding

Saundergate Ln,
Wyberton,
Boston
PE21 7BZ

www.gofederation.co.uk

@GreatOakFed

Reading Progress	Writing Progress	Maths Progress
-1.4 	-1.4	-0.5 
Combined RWM	Pupil Numbers	Attendance
52%	212	96.6%

We provide a breath of experiences and opportunities for children in our care, with the child at the centre of our holistic philosophy. The children successfully competed in the Boston Young Engineers STEM project, developed their entrepreneurial skills through bee keeping, honey extracting and selling of their products at local businesses.

Language Ambassadors, Sports Leaders, School Council, Mini Police, Digital Leaders, Head Boy and Head Girl were pivotal roles in developing children's independence, communication, moral responsibility and courageous advocacy. Our children across all ages and stages continue to embed their core skills in reading, writing and maths through highly skilled teaching and learning opportunities and supportive personalised curriculum. Our successful Caring to Learn Gold accreditation and parental engagement activities continue to support our strong partnerships between parents and school. Reading for pleasure is our school's focus for this year.

St Thomas' CE Primary Academy

OFSTED:
Good

Wyberton Low Rd,
Boston,
PE21 7RZ

www.gofederation.co.uk

@GreatOakFed

Reading Progress	Writing Progress	Maths Progress
-2 	2.1 	-1.2 
Combined RWM	Pupil Numbers	Attendance
60%	402	95.7%

We are proud to give children a wide range of opportunities to develop their leadership skills. This includes Mini Police, Church School Council, Language Ambassadors, Digital Leaders, Sports Leaders, Playground leaders and Lunchtime Clubs for our EYFS and KS1 children. This has increased children's collaborative skills, confidence, independence, problem solving and oracy.

Our strong Christian Ethos ensures that we are fully committed to 'serving the common good' and our family engagement continues to flourish with high levels of support, care and guidance offered to our children day to day. The 'Caring to Learn' Gold Award acknowledges the support continues we provide for parents, with Coffee Mornings and Drop in sessions planned throughout the year.

Our aim for this year is to further improve teacher's knowledge, understanding and teaching in other areas of the curriculum so that pupils make connections across all of their learning.

St Nicholas CE Primary Academy

OFSTED:
Not inspected

Woad Farm Rd,
Boston
PE21 0EF

www.bostonstnicholas.co.uk

@bostonstnic

St Nicholas was delighted to become part of the Infinity Academies Trust in September 2019 and we are looking forward to working with colleagues across our Trust as we rapidly develop our school.

Last year our school made strong improvements which we will continue to build upon. Parents in the local community recognise our hard work and for the first time, the school is now full. We have welcomed a range of experienced staff to our school family and we were very pleased that Mrs Fiona Booth has become our Head of Academy. A school highlight was being part of the Church Schools Festival run by the Lincolnshire Diocese which had a focus on environmental issues. We also participated in the Boston Science and Technology project alongside five other local schools. This year we started an Academy Council which show British Values in practice and is proving extremely popular with the whole school community.



“My career is flourishing in the Trust. There is a real commitment not just to CPD, but to making sure that I am happy, healthy and able to perform to my best.”

Assistant Headteacher

Developing our Staff

The Infinity Academies Trust believes that developing its staff is vital to ensuring that all children across our schools, achieve their very best.

We are delighted to work with initial teacher training providers so that aspiring teachers have the opportunity to train in our schools.

All teachers receive a strong core offer of support. This includes PPA time for both NQTs and RQTs. New staff have an induction to Infinity Academies Trust and all staff attend the Annual Trust conference and receive mentoring. We share good practice across the Trust through support with curriculum planning, a wide range of in-school training and cross-Trust moderation. We also encourage teachers and leaders to become Specialist Leaders in Education and Evidence Leads in Education so that they can support both schools in our Trust and other local schools.

Leaders receive additional support in their roles. We provide opportunities for staff to complete National Professional Qualifications through our local teaching schools. There are clusters for subject leads, senior leaders and Headteachers. We also look to offer excellence visits to Infinity Academies and to other schools.

We aim to ensure that staff have the opportunity to develop their careers at Infinity Academies Trust.

Supporting Governance

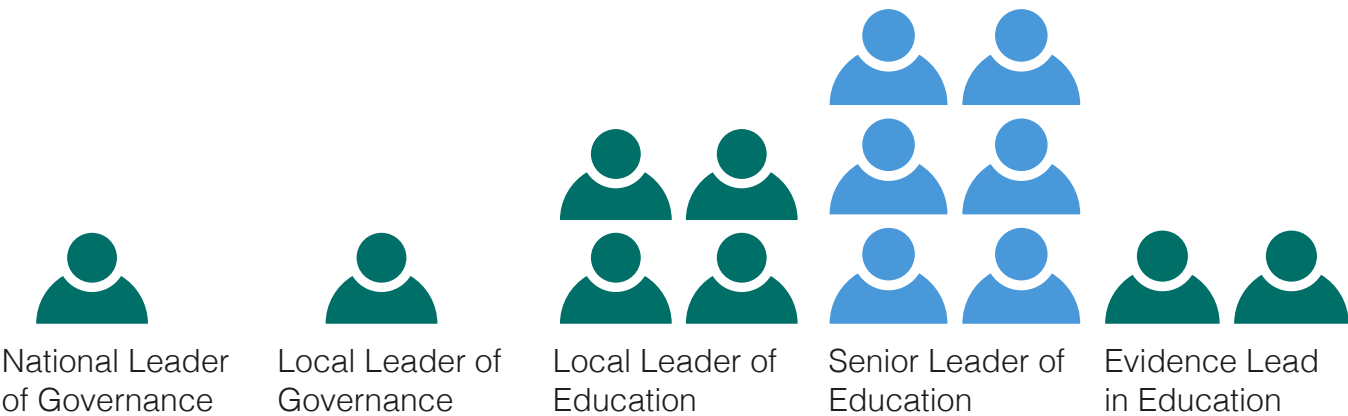
During the growth of the Infinity Academies Trust it has been important to ensure the governance structures are fit for purpose to support the improvement in our schools.

The model has developed from the original governing bodies of our schools to our current position of having a Trust Board and each individual school has their own Academy Development Committee. We ensure there are close links between the Trust board and our schools. The scheme of delegation gives all governors and trustees clarity over the roles so that time is best spent in providing the very best for the children across our Trust.

There is considerable expertise within our Trust including a National Leader of Governance and a Local Leader of Governance who actively support and train our Academy Development Committees. They also work closely with local teaching schools to work with a range of governing bodies across Lincolnshire to provide both Governance Reviews and Pupil Premium Reviews. These skills have proved particularly important as St Nicholas CE Primary Academy joined the Trust so that leaders could smoothly integrate the school. They have been able to quickly focus on the improvement agenda.

Our System Leaders

School improvement is also driven by a talented and experienced group of individuals from within our academies and their governing bodies. For a small trust, we are proud of the capacity and capability we can offer. Our team includes:



“Members of the Infinity Academy Trust and the local advisory board provide senior leaders with effective support and challenge. They demonstrate a good understanding of the community which the school serves, and place high priority on ensuring the safety and well-being of all pupils and their families.”

Ofsted





Infinity Academies Trust

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@infinityacad

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Lincolnshire, PE21 7RZ